



Registration: Membership Subscription for Family

Family name(s), First name(s):

Address:

PLZ & Town:

Tram/Bus stop:

E-Mail:

Mobile:

Land line:

Name and date of birth of the child/children:

Family language(s):

Preferred language(s) of our Nanny:

Important information such as pets, illnesses of the child/children, particular wishes, and other important information:

General description of responsibilities (fetching kids, homework, preparing meals, etc.):

Required schedule:

(R=regularly, S=spontaneous, please indicate specific hours)

☐ Monday

☐ Tuesday

☐ Wednesday

☐ Thursday

☐ Friday

☐ Saturday

☐ Sunday

Specifics:

Job commencement date:



Caring



Trustworthy



Creative



Kind



Choose your care 4 kids Membership Subscription



Mini Membership

CHF 975.-
(incl. 7.7% VAT)

valid 6 months and for placement of nannies max. 1 time per week, day or evening.



Standard Membership

CHF 2'699.-
(incl. 7.7% VAT)

valid 1 year and for placement of nannies from 2 to 3 times per week, part-time.



Premium Membership

CHF 5'399.-
(incl. 7.7% VAT)

valid 1 year and for placement of nannies 4 or more times per week to full time, incl. Full administrative set-up kit.

Optional: Additional Services for Full Administrative Set-up Support – FASK Light & Plus

By hiring a nanny, you become an employer and profit from the care 4 kids **Help Kit** that provides all necessary information for the administrative tasks pertaining to hiring a nanny. These administrative tasks, however, can be delegated to care 4 kids and are included in the premium membership. Below is an overview of our optional services that will make hiring a nanny easier. Thanks to the variations **Light** & **Plus**, employing a nanny will be child's play!



At this time, we only request the **Help Kit** (included in the Membership subscription) and would prefer to decide at a later time if we feel we need the full Administrative Set-up Kit and Maintenance Kit.

Variation Light	<input type="checkbox"/>	care 4 kids Full Administrative Set-up Kit – Light for annual wages below CHF 22'050.- CHF 500.- (+ 7.7% VAT) one-time fee
		In addition to the Set-up Kit Light
	<input type="checkbox"/>	care 4 kids Full Administrative Maintenance - Light CHF 150.- (+ 7.7% VAT) per month
Variation Plus	<input type="checkbox"/>	care 4 kids Full Administrative Set-up Kit - Plus for annual wages above CHF 22'050.- CHF 800.- (+ 7.7% VAT) one-time fee Included in the Premium Membership
		In addition to the Set-up Kit Plus
	<input type="checkbox"/>	care 4 kids Full Administrative Maintenance - Plus CHF 150.- (+ 7.7% VAT) per month

Date of registration: _____

Signature: _____

With your signature you confirm,

- that as the employer you are responsible for the hiring of the nanny and adhering to the corresponding legal requirements. With our above-listed offered administrative products, we are happy to support you as to your preference.
- that you are aware this registration form is binding, and costs will result. Cancellation fees (see membership information) may be applied.
- that you have read and understood the General Terms and Conditions of care 4 kids and that the membership invoice will be paid within 30 days of invoice date.



Playful



Loving



Reliable



Experienced



General Terms and Conditions for care 4 kids GmbH Families that purchase a membership subscription



1. General Conditions

care 4 kids GmbH as agent ("care 4 kids") arranges childcare personnel for families ("clients") who ask for such childcare services through a membership subscription. All services of care 4 kids are provided exclusively on the basis of the registration of the clients and these GTCs. Any additional agreements between care 4 kids and the clients require a written agreement.

2. Scope of Services

care 4 kids offers a comprehensive service in the search for personnel and relieves the client of a large part of the clarification and recruitment work. The caregiver is recruited and checked by care 4 kids to the best of its knowledge and belief. The position to be filled must therefore be clearly and unambiguously described. care 4 kids guarantees absolute discretion and puts the client in contact with suitable applicants. Each caregiver placed by care 4 kids is insured against personal injury and property damage up to CHF 10 million.

During the membership year, the clients are entitled to receive information on caregivers from the care 4 kids file. Based on the requirement profile, the client receives - after consultation between care 4 kids and the suitable caregiver - a short profile of the caregiver. The short profile is sent by mail. The clients arrange an appointment with the caregiver for an interview.

If the clients wish to have new profiles during their membership, either due to new care needs or due to the same needs, the search process starts anew. This search can last up to several weeks or until the membership expires without renewal.

care 4 kids cannot guarantee to find a suitable nanny in every single case, although care 4 kids is constantly successful in placing nannies. Clients have the benefit of unrestricted placement efforts by care 4 kids for 6 or 12 months, depending on the membership category.

The short profiles of potential nannies that are sent are confidential and may not be passed on to third parties by the clients. If the time requirement of a caregiver is higher than the selected membership category, the subscription will be adjusted to a higher level after consultation and invoiced (see membership categories info sheet). The client is not allowed to contact a caregiver after the cancellation of a membership subscription.

3. Payment terms

The Membership subscription invoice is due for payment within 30 days of the date of issue.

- Payment reminder will be sent after 31 days

- 1st reminder will be sent after 7 days in case of non-payment, plus reminder fees of CHF 25.00

- 2nd reminder will be sent after 5 days in case of non-payment after the 1st reminder, plus reminder fees of CHF 50.00

If no payment is made, legal steps (debt collection) will be initiated.

4. Cancellation of the Membership Subscription and costs

The subscription can be cancelled for important reasons within the first six weeks after conclusion. In the event of cancellation, a fee is payable for the expenses of care 4 kids, depending on the category of the subscription. As soon as a caregiver starts working for the client or after 42 days from the date of registration, the option to cancel the subscription expires.

Cancellation costs:

Mini Membership	Standard Membership	Premium Membership
CHF 300.00 excl. 7.7% VAT	CHF 600.00 excl. 7.7% VAT	CHF 900.00 excl. 7.7% VAT

5. Option of placing advertisements

In order to further increase the chances of success in finding the nanny they are looking for, clients have the option of choosing the targeted advertisement route. For each advertisement that care 4 kids designs, texts and places on behalf of the client, only the effective advertising costs - plus VAT - will be charged. All other expenses shall be borne by care 4 kids.

6. Contractual relationship between the client and the nanny

The client concludes the employment contract with the nanny and assumes all legally required registrations as well as the costs for insurance and social benefits. The Premium Membership includes the Full Administrative Set-up Kit (FASK). Clients are entitled to obtain their own references and request an extract from the criminal record. The clients of care 4 kids become employers of the caregiver with all rights and obligations according to the Swiss Code of Obligations and the standard employment contract for domestic workers.

7. Liability disclaimer

care 4 kids excludes any liability for damages of any kind to the extent permitted by law.

8. Data protection

care 4 kids complies with the provisions of the Swiss Data Protection Act (DSG). Personal data is only obtained or processed to the extent necessary for the business relationship.

9. Changes to the General Terms of Conditions

care 4 kids reserves the right to change these GTC's at any time. The current GTC's at the time of the use of the services apply.

10. Applicable law

Swiss law shall apply to the contractual relationship between care 4 kids and the clients. Zurich is agreed as the place of jurisdiction.

Stand of these General Terms and Conditions: January 2023